

# REQUEST FOR EXPRESS OF INTEREST

**National Financial Management Consultant for the PWMP  
Support PMU and DPF-MPWT (Individual Consultant, Reference No. CS-006)**

Lao PDR has been shifting its development trajectory to a green growth path that is more resilient, inclusive and sustainable. Various challenges and costs are currently associated with solid waste management, including inadequate disposal and pollution, resulting in health impacts on ecosystems and human health. These issues have been exacerbated due to increased urbanization across Lao PDR and a lack of infrastructure and municipal services. The Pollution and Waste Management Project (PWMP) aims to enhance the government's and private sectors' capacity to manage waste, and pollution, including improvement to municipal solid waste service and management in Vientiane Capital by increasing its implementation capacity to address various environmental issues, namely, to strengthen the capacity for waste and pollution management, improve municipal solid waste services in targeted areas, and provide an immediate and effective response in case of an eligible crisis or emergencies. The success of solid waste management in Vientiane Capital will serve as a model for other cities in Lao PDR.

The PWMP will be funded through the World Bank Loan and Grant (from PROBLUE Trust Fund) and be implemented for the duration of six years from September 2025 to September 2031. The project looks to reduce greenhouse gas (GHG) emissions and generate jobs for vulnerable communities as a result of these interventions. Through the PWMP, the World Bank will provide financial and technical support to the Government of Lao PDR (GoL). The technical support will include strengthening the policy and institutional framework for plastic waste and solid waste management, enhancing the GoL's capacity for implementing, monitoring, and enforcing air and water pollution control policies, and assisting in improving waste management operations. The investment will be provided for solid waste infrastructure, including two transfer stations and composting facilities, KM32 landfill rehabilitation, and solid waste equipment for Vientiane Capital.

The now intends to engage a full-time, suitably qualified, and experienced FM consultant for the PMU and Department of Planning and Finance, Ministry of Public Works and Transport (MPWT), to undertake tasks under Component 2, as described in the Terms of Reference (ToR). The full ToR for the assignment can be found at the following website: <https://ppmd.mof.gov.la/opportunities/com>, or it can be provided to interested candidates upon written request to the email address below.

This assignment is intended as a full-time individual consultant contract for up to 24 months. The assignment is planned to commence in March 2026, with the possibility of renewal based on project needs and satisfactory performance. The duty station will be at the DPF-MPWT Office in Vientiane, Lao PDR.

The PWMP now invites eligible individual consultants to indicate their interest in providing the Services. Interested Consultant should provide information (CV, Expression of Interest, other supporting information, if any) demonstrating that s/he has the required qualifications and relevant experience to perform the Services. In order to qualify for this position, the candidates shall meet the following experience and competence requirements :

- At least a bachelor's degree in accounting, finance, economics or in a business field; A Master's Degree is considered an asset;
- A local or an internationally recognized professional qualification, licensing or certification for Financial Management Specialist (e.g., Lao CPA, CFA, ACCA or other internationally recognized professional qualification) is an advantage;
- A minimum of 7 years of relevant work experience, including a minimum of 5 years of experience in public financial management or project accounting for Projects financed

by major international organization e.g. World Bank or Asian Development Bank (ADB);

- Proven knowledge and practical use of National Treasury, MoF payment procedures; including tax calculations, as per GoL regulatory framework and MPWT / DPF Management Directives;
- Excellent knowledge of Microsoft Office Packages (i.e. Excel, Word, PowerPoint), SAGE 300 or 500 (ACCPAC/QuickBooks), sufficient to provide oversight of the PMU/FM tasks; and
- Professional knowledge of Lao language and Fluency in English (spoken and written) are mandatory.

The attention of interested consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" 4<sup>th</sup> edition of November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest. A Consultant will be selected in accordance with the Competitive Selection of Individual Consultants method set out in the Procurement Regulations.

Expressions of interest must be delivered in a written form to the address below (in person or by e-mail) on or before 13 February 2026, 16:00 o'clock Lao time (submissions via email are also acceptable). Only the shortlisted candidates will be contacted.

Department Planning and Finance, Ministry of Public Works and Transport  
Lanexang Avenue, Phonxai Village, Saysettha District, Vientiane Capital, Lao PDR.

Attention : Mr. Vannasone K. Thepvongsa  
Deputy Director General, Department Planning and Finance (DPF - MPWT)  
Email : proc.dpf.mpwt@gmail.com with Cc : llxsompong@gmail.com  
and maxmahaxay11@hotmail.com 



**Mr. Vannasone K. Thepvongsa**

Deputy Director General, DPF-MPWT  
Deputy Head of Project Procurement Committee  
Dated : 29 January 2026